Maintenance Accountant

Daikin is committed to good corporate citizenship, providing new employment opportunities at our various sites. The company also makes every effort to contribute materially to the well-being of all aspects of the communities in which we work and live.

Summary / Objective:
The Maintenance Accountant provides financial oversight and analytical support for plant maintenance operations. This role owns maintenance budgeting and forecasting, prepares and posts capital and expense journal entries, analyzes variances, and ensures accuracy and compliance of maintenance-related financials (including work orders, spare parts inventory, and capital projects). The Maintenance Accountant partners closely with Maintenance, Engineering, Stores/Warehouse, and Accounts Payable to drive cost control and continuously improve financial processes.

Qualifications:
- Bachelor's degree in Accounting, Finance, or related field required.
- 3–5+ years of accounting/finance experience; manufacturing preferred.
- Hands-on experience with SAP or similar ERP systems.
- Experience preparing journal entries and performing GL reconciliations.
- Exposure to fixed assets, capital projects, and work order accounting.
- Must be in current position minimum of 6 months.

Knowledge, Skills, and Abilities:
- Strong analytical skills with expense analytics and variance analysis capability.
- Advanced proficiency in Microsoft Excel and familiarity with data visualization tools.
- Detail-oriented with excellent time management and documentation discipline.
- Clear, professional communication skills and ability to collaborate cross-functionally.

Competencies:
- Financial analysis & reporting.
- Budget development & cost forecasting.
- Journal entry preparation & reconciliation.
- Capital projects breakouts & asset capitalization.
- Inventory/spare parts valuation & controls.
- Cross-functional collaboration.
- Problem solving & decision making in a fast-paced environment.
- Data integrity, confidentiality, and compliance focus.

Physical Demands:
- Primarily office-based; frequent computer use and data analysis.
- Periodic plant/warehouse walkdowns may be required to review assets, inventory, and work orders (PPE provided).
- Ability to sit, stand, and move between office and plant areas as needed.

Typical Duties / Responsibilities:

- Prompt, regular, and dependable attendance is an essential function of this job.
- Develop annual maintenance budgets and monthly forecasts.
- Track actuals vs. budget; deliver variance analysis with recommendations.
- Prepare and post journal entries for maintenance accruals and capital projects.
- Reconcile maintenance-related GL accounts and resolve discrepancies.
- Review work order costing and identify cost reduction opportunities.
- Support accurate spare parts inventory valuation and cycle counts.
- Build monthly expense analytics reports and dashboards.
- Ensure adherence to GAAP and internal controls, support audits.
- Utilize SAP and Excel for financial reporting and analysis.
- Additional assignments as deemed necessary by management.

Position: **Exempt – Resume Required for Consideration**

This posting will expire internally on November 30, 2026

Daikin America, Inc., the world's foremost developer and manufacturer of fluorochemical products, has exceptional opportunities for dynamic, team-oriented individuals who share our values and beliefs in Safety, Environment, and Quality. Daikin America's excellent compensation and benefit structure provides health and medical insurance (including dental and vision), paid vacation and holidays, retirement plan, and bonus eligibility.

Daikin America, Inc. is an equal opportunity employer.

Job Type: Full-time