

Cost Accountant

Daikin is committed to good corporate citizenship, providing new employment opportunities at our various sites. The company also makes every effort to contribute materially to the well-being of all aspects of the communities in which we work and live.

Supervisory Responsibility:

This position has direct reports.

Summary / Objective:

Performs as Plant Cost Accountant to design, implement, and maintain plant cost controls and reports. This includes reporting of monthly results, budget/forecast development and implementing and monitoring cost controls.

Qualifications:

- Bachelor's degree in accounting or equivalent education/work experience.
- 5 + years of work experience in a professional accounting position in a manufacturing environment is preferred.
- Must be in current position minimum of 6 months.

Knowledge, Skills, and Abilities:

- Must have working knowledge of general accounting functions, cost accounting, forecast creation, and experience working with a plant unit cost system.

Competencies:

- Willingness to follow recommended procedures, honesty, patience, flexibility, ability to work within a team environment.

Physical Demands:

- Demands associated with working in a fast paced, high stress environment.

Essential Functions:

- Prompt, regular, and dependable attendance is an essential function of this job.
- Drives optimal financial performance within manufacturing operations by identifying and implementing process improvements that enhance productivity, increase efficiency, reduce costs, capitalize on growth opportunities, and sustain best-in-class operational standards.
- Designs, modifies, and maintains Plant Cost Accounting System.
- Prepares the site annual operating budget, revised budget, and final forecast under the direction of the Plant Controller.
- Analyze site performance versus plan and makes recommendations to Management for improvements.
- Maintains site cost accounting procedures.
- Provides other company units with related information required by them to fulfill their assigned responsibilities.
- Advise on the proper coding of invoices as needed.
- Keeps abreast of current trends and practices in field of expertise. Assumes other special activities and responsibilities from time to time as directed.

- Works closely with other departments to accurately forecast monthly production costs.
- Works closely with cost center managers to control spending within the approved budget.
- Additional assignments as deemed necessary by management.

Position: Exempt – Resume Required for Qualified Candidates

This posting will expire internally on September 24, 2026.

Daikin America, Inc., the world's foremost developer and manufacturer of fluorochemical products, has exceptional opportunities for dynamic, collaborative individuals who share our values and beliefs in Safety, Environment, and Quality. Daikin America's excellent compensation and benefit structure provides health and medical insurance (including dental and vision), paid vacation and holidays, retirement plan, and bonus eligibility.

Daikin America, Inc. is an equal opportunity employer.

Job Type: Full-time